

F O C U S

MOTHER'S DAY & FATHER'S DAY ISSUE



GOING STRONG

Time flies and we are already mid-way past 2012. In the last two months, **LOH & LOH** group secured two new projects, namely the **C104: Civil Works for Vale, Lumut, Perak** and the **River Lock for Sg. Sandakan, Sandakan, Sabah**. These two projects will add an additional RM44million to our order book of RM2.45billion of which RM1.25billion is outstanding, and will keep the entire group busy for the next two years. Our strong construction order book and the ongoing housing development projects should see the group growing and achieving a new financial benchmark at the end of the year, of course, pending any unforeseen circumstances.

Vale, our newest client, is a Brazilian multinational diversified metals and mining corporation and one of the largest logistics operators in Brazil. In addition to being the second-largest mining company in the world, Vale is also the largest producer of iron ore, pellets, and second largest of nickel. Vale also produces manganese, ferroalloys, copper, bauxite, potash, kaolin, alumina and aluminium. In the electric energy sector, the company participates in consortia and currently operates nine hydroelectric plants. Currently the company is listed on the stock exchanges of São Paulo, New York, Paris, Hong Kong and Madrid. Vale is currently building a RM8.5billion iron ore storage and processing facility near Lumut, Perak, which will serve as a regional distribution facility. **LOH & LOH Constructions** has secured C104: Civil works, which consist of foundation, building and infrastructure works for phase 1 of the project.

WET recently secured the **Construction of the River Lock for Sg. Sandakan in Sandakan, Sabah** recently. The project involves the construction of a river lock that will enable small vessels to travel past the existing river gate along Sg. Sandakan. This project is an additional work to our Sandakan Water Supply Phase 2 project which involved the construction of the Segaluid Dam, Intake, a 125MLD Water Treatment Plant, transfer pipelines and Balancing reservoirs.

The HREC Committee has completed the annual salary review, and a lot of time and effort has been put in to ensure that our benefits and salary packages are competitive! This year, we have decided to implement the salary increase 1 month earlier in June 2012 and hope that most of the staff are happy with the revisions. As mentioned, a lot of time and effort has been put in to ensure that each person's contributions and effort are recognized accordingly. **LOH & LOH** group currently has over 550 employees, and have grown significantly in the past few years, but we have attempted to keep a close-knit culture and reduce the number of levels in the management hierarchy to maintain a close culture. I, myself, try to make an effort to visit all the sites and know all our people as I believe that it is important to keep a close-knit culture in our organization, instead of being a number in a large organization. This close-knit culture inspires dedication, commitment and a sense of belonging that enables companies to grow and achieve greater heights and I believe it is this culture in **LOH & LOH** that the group will achieve new financial benchmarks in the year ahead and that we can all look forward to the fruits at the end of the year as well!

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FOCUS

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CAREER FAIR

Venue: UKM

Date: 16.05.2012

Participants: 50 pax of final year students visiting our career booth from various faculties namely Civil Engineering, Mechanical & Electrical Engineering, Chemical Engineering, Geologist & Environmentalist .

Venue: UTM

Date: 23.05.2012 to 24.05.2012

Participants: 165 pax of final year students visiting our career booth from various faculties namely Civil Engineering, Mechanical & Electrical Engineering, Chemical Engineering, Quantity Surveyor, Land Surveyor, Property Management & Science Construction

The purpose of our participation is mainly to recruit young fresh grad and publicise our corporate branding.



武則天

武則天

EMPRESS WU

. THE MUSICAL .

THE ULTIMATE FEMALE DEFIANCE IN CONFUCIAN CHINA

SATURDAY · 29th September 2012 · 3pm

Kuala Lumpur Performing Arts Centre, (KLPA), Pentas 1,
Sentul West, Jalan Strachan, Off Jalan Ipoh, Kuala Lumpur.

Dress Code: Smart Casual

For Ticket, Call:

Ms. Sue Lee 03-7954 9048 ext 208

Ms. Ong KH 03-6201 3888 ext 1218

Presented to You By:



DAMA ORCHESTRA

Main Sponsor:



LOH & LOH

As part of the CSR (Corporate Social Responsibility) program, our company together with National Kidney Foundation (NKF) are happy to present you, a musical production of "Empress Wu" by Dama Orchestra. This charity event is to help NKF in raising more fund to enable NKF to provide care and services to those who are unable to afford such medical treatment."

Further details will be provided later. Watch out for the event.

MOTHER'S DAY & FATHER'S DAY SPECIAL

“BURNT BISCUITS”

(Courtesy of <http://inspirationalparenting.com>)



When I was a kid, my mom liked to make breakfast food for dinner every now and then. I remember one night in particular when she had made breakfast after a long, hard day at work.

On that evening so long ago, my mom placed a plate of eggs, sausage and extremely burned biscuits in front of my dad. I remember waiting to see if anyone noticed! Yet all my dad did was reach for his biscuit, smile at my mom and ask me how my day was at school. I don't remember what I told him that night, but I do remember watching him smear butter and jelly on that biscuit and eat every bite!

When I got up from the table that evening, I remember hearing my mom apologize to my dad for burning the biscuits. And I'll never forget what he said: "Honey, I love burned biscuits."

Later that night, I went to kiss Daddy good night and I asked him if he really liked his biscuits burned. He wrapped me in his arms and said, "Your Momma put in a hard day at work today and she's real tired. And besides – a little burnt biscuit never hurt anyone!"

Life is full of imperfect things, and imperfect people. I'm not the best at hardly anything, and I forget birthdays and anniversaries just like everyone else. But what I've learned over the years is that learning to accept each others faults – and choosing to celebrate each others differences – is one of the most important keys to creating a healthy, growing, and lasting relationship.

And that's my prayer for you today. That you will learn to take the good, the bad, and the ugly parts of your life and lay them at the feet of God. Because in the end, He's the only One who will be able to give you a relationship where a burnt biscuit isn't a deal-breaker!

We could extend this to any relationship. In fact, understanding is the base of any relationship, be it a husband-wife or parent-child or friendship!

"Don't put the key to your happiness in someone else's pocket – keep it in your own."

God Bless You. Now, and Always.



HR NEWS

By KK Lau, Kogi & Patricia Law

NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	ROSZAINI SAADON	L1360	DRIVER	HO	23/4/12
2	ARNEL TUNGOL	L1353	SENIOR ENGINEER	HTP	10/4/12
3	A. RUDDY BIN BALI	L1354	ENGINEER	HTP	20/4/12
4	ROZMAN BIN ABDUL SHUKOR	L1362	SENIOR SITE SUPERVISOR	HTP	15/4/12
5	HELMI BIN MOHAMMAD	L1356	STORE ASSISTANT	P&M	02/4/12
6	RICHARD TIOW CHAI YEE	L1359	CONTRACT MANAGER	HTP	15/5/12
7	SAFIROL BIN SANUSI	L1339	SITE SUPERVISOR	HTP	15/5/12
8	KHAIRUL ADLI BIN MOHD RANI	L1350	ENGINEER	HTP	02/5/12
9	LOH AH TEN	L1088	SENIOR SITE SUPERVISOR	HTP	22/5/12
10	TAN MING SOON	L1351	CONTRACT EXECUTIVE	HO	02/5/12
11	SABARUDDIN BIN MD DAHALAN	L1355	PARAMEDIC	SIP	02/5/12
12	LETCUMAN SINGH	L1334	SAFETY MANAGER	HTP	23/5/12
13	KHATIM ISMAIL		DRAUGHTSMAN	WET SALES	01/6/12

We take this opportunity to welcome those new joiner (s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

RESIGNATIONS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	OO BOON KHIM	L1062	PROJECT EXECUTIVE	IHS	08/4/12
2	ISAAC TAN KHUANG PENG	L1300	SENIOR SAFETY OFFICER	HTP	08/4/12
3	KOK WEE HONG	L592	SENIOR ENGINEER	SDP	14/4/12
4	ROHAIZAN BINTI MD ZEN	L798	ADMIN ASSISTANT	HO	19/4/12
5	HAMDAN BIN NAZAM	L1099	PARAMEDIC	SIP	30/4/12
6	ZAIRUL BIN ZAKARIA	L1293	MECHANIC	P&M	30/4/12
7	MOHD AZHAR BIN MOHD SUHAINI	L965	SITE SUPERVISOR	KE-LAU	30/4/12

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.

The greatest results in life are usually attained by simple means and the exercise of ordinary qualities. These may for the most part be summed in these two: common-sense and perseverance.

Owen Feltham

STORK DELIVERY

Congratulations on the safe arrival of your newest family member!! May babyhood be filled with lots of joy and make for lots of wonderful memories. All the best !!



Putera Muhammad Dani Iffat

Mother : Myzah (receptionist)
Birth date : 7/5/2012
Gender : baby boy



Cute as a Button



Yumi Tan Yu Syuen

Father: Asly YS Tan (Senior Engineer II M&E) - Sri Damansara
Date of birth : 31/5/2012
Gender: baby girl



I'll stop the
world and laugh
with you



Kids Say the Darndest Things!!

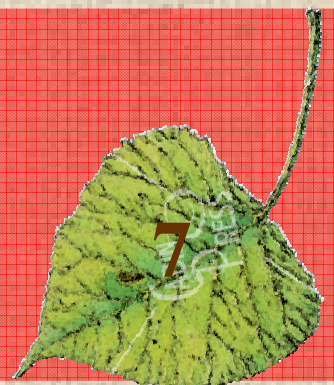
A small boy is sent to bed by his father. Five minutes later..... 'Daad....'. 'What?' 'I'm thirsty. Can you bring drink of water?' 'No, You had your chance. Lights out.' Five minutes later; 'Da-aaaad.....' 'WHAT?' 'I'm THIRSTY. Can I have a drink of water??' I told you NO! If you ask again, I'll have to spank you!!' Five minutes later..... 'Daaaa-aaaad.....' 'WHAT!' 'When you come in to spank me, can you bring a drink of water?'

One summer evening during a violent thunderstorm a mother was tucking her son into bed. She was about to turn off the light when he asked with a tremor in his voice, 'Mommy, will you sleep with me tonight?' The mother smiled and gave him a reassuring hug. 'I can't dear,' she said. 'I have to sleep in Daddy's room.' A long silence was broken at last by his shaky little voice; 'The big sissy.'

A little girl asked her mother, 'Can I go outside and play with the boys?' Her mother replied, 'No, you can't play with the boys, they're too rough.' The little girl thought about it for a few moments and asked, 'If I can find a smooth one, can I play with him?'

A little girl was talking to her teacher about whales. The teacher said it was physically impossible for a whale to swallow a human because even though it was a very large mammal its throat was very small. The little girl stated that Jonah was swallowed by a whale. Irritated, the teacher reiterated that a whale could not swallow a human; it was physically impossible. The little girl said, "When I get to heaven I will ask Jonah." The teacher asked, "What if Jonah went to hell?" The little girl replied, "Then you ask him."

A kindergarten teacher was observing her classroom of children while they were drawing. She would occasionally walk around to see each child's work. As she got to one little girl who was working diligently, she asked what the drawing was. The girl replied, "I'm drawing God." The teacher paused and said, "But no one knows what God looks like. "Without missing a beat, or looking up from her drawing, the girl replied, "They will in a minute"



AROUND TOWN

KUALA LUMPUR

SELANGOR



Wheelie Sundays at Publika

If you're on the lookout for a free and open circuit to cycle without traffic obstruction, Publika is now providing that space. Every Sunday, families, youths and residents of all ages can cycle, roller-blade or bring out the scooters and baby prams as they wish. Publika will also loan bikes for free to those who do not own one.

Details: Address: Publika, 1 Jalan Dutamas 1, Solaris Dutamas, KL + Tel: 03-6207 9426 + From: July 8 - Dec 30, 2012 + Time: 7.15am - 10am + Price: Free + Advance Booking: NO



Money for Kids by MoneyTree

Join us for 60 minutes of fun-filled Money Treevia – an activity that will help your child learn about Money and the different money habits they need to develop. This activity is open to all children aged 6-12 years. The session will be held at both MPH The Curve and Sunway Pyramid.

Details:

Address: MPH Bookstore, LG2.05, Sunway Pyramid, 3, Jalan PJS 11/15, Bandar Sunway, Petaling Jaya

From: Jul 14, 2012 To: Jul 14, 2012

Time: 2pm-4pm

Advance booking: No

Website: <http://www.mphonline.com>

Machines

Ivan Lam, shy? You'd be forgiven for thinking so. After all, he does tend to keep his output limited. And as far as group exhibitions go, his name is never on the roster. But Ivan Lam, shy? Not when you see this month's spectacle. The painter is back with another big solo, and when you catch sight of the works – painted in his signature household paint – you'll realize that he's anything but bashful.

Ivan (we're on a first name basis now) is only showing three paintings. And before you start thinking that he's been slacking off, the fact is he's been slaving away harder than most, each painting stands at a colossal 9ft x 7ft, and the trio come together to represent the Holy Trinity. But the artist merely borrows this religious reference as a vehicle to address the realities of our multicultural nation. Do the paintings represent Malaysia's three main races? What do the machines even mean? And with wordplay in the paintings, where the words 'him' and 'machine' seem jumbled up, is he trying to suggest that humanity is doomed?

All the answers lie in our court, argues Ivan. 'My paintings are like onions that have many layers,' he says, also suggesting that we read beyond race and politics – gender and development among them. Definitely paintings that require thinking caps, but when you do put yours on, you'll have fun playing guesswork beyond the lacquered veneer of the paintings' surfaces. Rachel Jena

Details:

Address: Wei-Ling Contemporary, G212 Ground Floor, The Gardens Mall, Lingkaran Syed Putra, Mid Valley City, Kuala Lumpur.

Tel: 03 2282 8323

From: Jul 8, 2012 To: Aug 5, 2012

Time: Open daily, 11am-9pm.

Advance booking: No





2012 MINI SPORT DAY SEPAANG INTERNATIONAL KART CIRCUIT



Happy Birthday

TO OUR CEO, MR. MARC LOH



HAPPY BIRTHDAY