

# FOCUS



*Happy New Year*



# FORWARD

WHAT OUR C.E.O SAID BY **MARC LOH**

## 2012 – WHAT DID THE MAYANS SAY?

2012 has come and gone in a jiffy, fortunately the Mayans were wrong and we still have 2013 to look forward to. I still remember 2012 CNY like yesterday and the 2013 CNY is almost upon us, reminding me that time passes quickly and we should maximise and make full use of each and every moment.

In 2012, LOH & LOH group had a better operational revenue and profit compared to 2011 and all subsidiaries have shown improvement, however overall group profits are lower for 2012 as 2011 recorded a one-off gain from a disposal of our Pasarakyat assets. The group finances continues to remain strong with zero gearing and resources in terms of staff, plant and machinery have increased significantly in tandem with our growth; with our staff strength reaching to 700 and our plant fleet increasing to 140 pieces. With our strong group resources and finances, 2013 should continue to be a good year with the continued hard work, commitment and dedication of each and every one of our staff.

Bonuses! Bonuses vary and depend on a combination of factors such as group performance, subsidiary performance and individual performance. All these factors are weighed and considered carefully by the management, and several rounds of discussions are held to determine the bonuses for each and every staff member in a fair manner. With the continuing performance of the group, bonuses are targeted to be issued in January, and this will be the new set bonus pay-out month which will be in line with the end of our group financial year, which is in December.

We had our HQ Christmas party in December with the theme color “Magenta” which I noticed almost all the ladies had an outfit of that color and almost all the men did not. No prizes for guessing who the organizers of the event are. This year the SRC decided that all the Christmas gifts were to be donated by the Senior Management instead of a gift exchange among all the staff. I would like to thank the Senior Management for their generosity as they not only had to donate but also distribute the Christmas gifts, and as their names are not in the draws; they also had no opportunity to get any gifts. Again, I must thank the SRC for thinking of the new Christmas gift giving scheme and also their time and effort for organizing the event!

As 2013 starts, remember that the year will fly by and we should maximise our time by setting targets for the year and implement plans to achieve those targets! Don't waste any second of the New Year!



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## FOCUS

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# CHRISTMAS CELEBRATION

Merry  
Christmas



"MISS LOH & LOH"  
THE PURPLE SWEETIES





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Hmm...who....



LUCKY "MAMA"



Hah...is U~~



Cool Man Cool Prize!



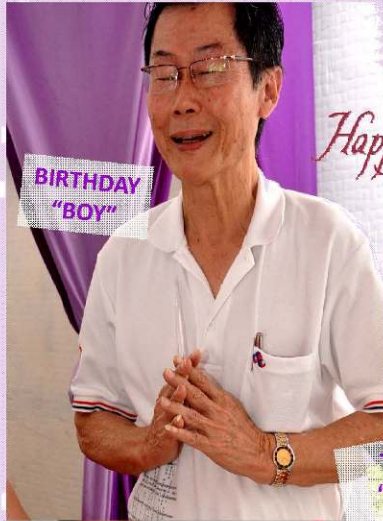
Don't Jealous.. LUCKY "ME" again! XD

WHY? coz I am Botak ma!





# MR. LEE BIRTHDAY



BIRTHDAY "BOY"

Happy Birthday



THE LUCKY ONE ON OWN BIRTHDAY...  
"I GET THE DRAW FOR MYSELF...hehe.."



SNOWMAN GREETING BUFDAY CAKE



THE LADIES & GENTS....





## NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	MANIRAN BIN ISMAIL	L1444	SR. SAFETY SUPERVISOR	HTP	11/01/2012
2	LEE KUA KIONG	L1445	PROJECT MANAGER	HTP	11/05/2012
3	MOHAMMAD HAFIZ BIN HARUH	L1456	SITE SUPERVISOR	HTP	11/12/2012
4	YEO SIANG HENG	L1443	PROJECT MANAGER	HTP	11/01/2012
5	DOROTHY EE MEI HWA	L1451	SR. ENGINEER	SAMUR	11/19/2012
6	SITI FARAH BINTI BURHANUDIN	L1440	ACCOUNTS SUPERVISOR	HO	11/16/2012
7	KAMARUL AZNAN BIN MOHD ARIPIN	L1450	SITE SUPERVISOR	SIP	11/15/2012
8	MOHD HAFIZ BIN MUSA	L1461	SUPERVISOR (M&E)	SDP	12/17/2012
9	SURATMAN BIN ISMAIL	L1460	SAFETY SUPERVISOR	C104	12/01/2012
10	MEGAT SYAZWAN BIN MEGAT PUTRA	L1458	NURSE	HTP	12/01/2012
11	NURUL FAREHAH BINTI MOHAMAD	L1462	DRAUGHTSMAN	HTP	12/22/2012
12	MUHAMAD RIDHA FAHLAWI BIN MUHD PAUDZI	L1463	ASSISTANT STOREKEEPER	P&M	12/10/2012

We take this opportunity to welcome those new joiner (s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

## RESIGNATIONS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	MAT YUSOFF BIN MAT NOR	L1254	SR. SITE SUPERVISOR	HTP	11/16/2012
2	AZMI BIN MOHAMED OMAR	L1382	SR. LAND SURVEYOR	HTP	11/21/2012
3	YOW WENG CHOONG	L645	SR. ENGINEER	HTP	11/15/2012
4	AMIRUDDIN BIN ABDUL KARIM	L1222	SITE SUPERVISOR	SIP	11/08/2012
5	MUHAMAD AMIR BIN HUSIN	L1405	SR. SITE SUPERVISOR	C104	11/12/2012
6	WAN MOHD AZHA BIN WAN MAMAT	L1419	SR. SAFETY OFFICER	HTP	12/29/2012

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.

IF "Plan A" Didn't Work. The alphabet has 25 more letters! Stay Cool.



## STORK DELIVERED

**T i n a B r o w n**  
Having a baby is like falling in love again, both with your husband and your child.

E D T T W P A P A :  
L I A W Y I T L O O N G :  
BB BOY: L I A W W E N J I A N



L L C M A M A :  
O N G S I E W B E E  
BB GIRL: C H O N G R U I W E N  
D O B : 2 0 / 1 1 / 1 2

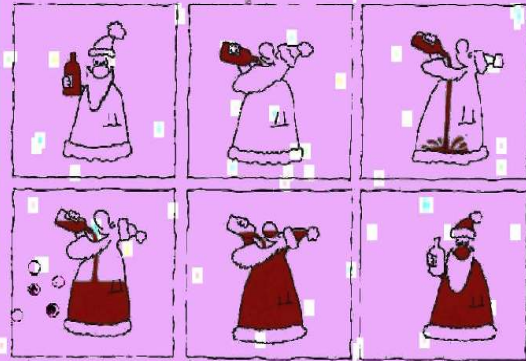


It's A Girl  
It's A Boy  
Congratulations



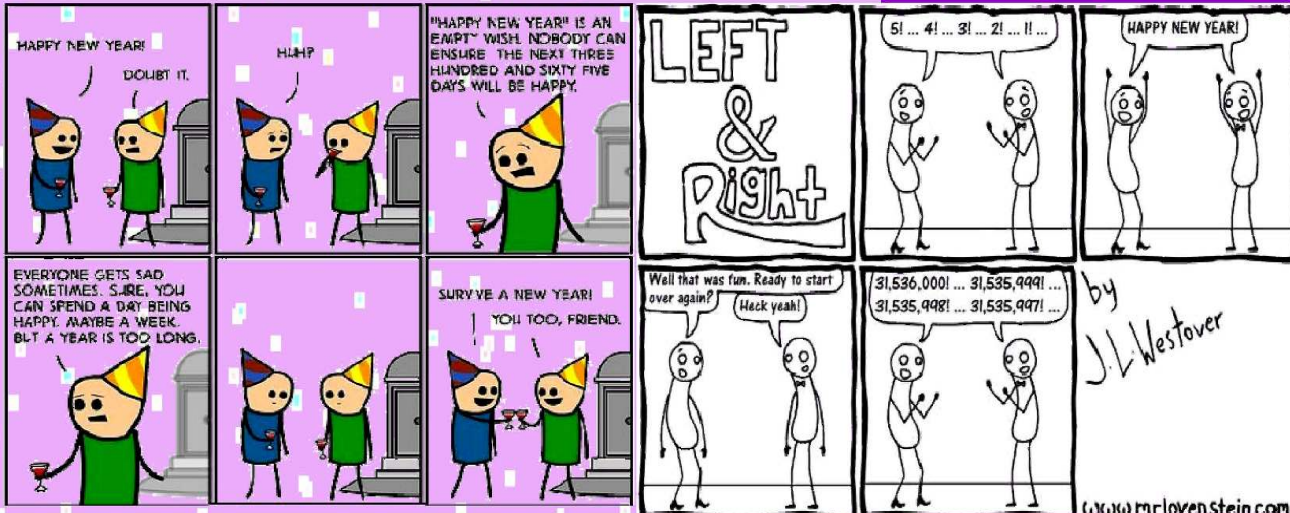


# I'LL STOP THE WORLD & LAUGH WITH YOU



**THE 3 STAGES OF LIFE**

- 1) YOU BELIEVE IN SANTA CLAUS!
- 2) YOU DON'T BELIEVE IN SANTA CLAUS!
- 3) YOU ARE SANTA CLAUS!



www.mrlovenstein.com



*New Year's Resolutions for ~~2010~~ ~~2011~~ 2012 2013*

1. Lose <sup>more</sup> weight again
2. Get fit next year <sup>and cigarettes!</sup>
3. Give up <sup>alcohol</sup> <sup>drink</sup> less
4. Stand up to boss <sup>find job</sup>
5. Be nicer to my wife <sup>ex-</sup> <sup>life</sup>
6. Sort out junk in shed <sup>online</sup>
7. Do groceries <sup>regularly</sup>



# NEW YEAR VACATION TO WORLD LARGEST AQUARIUM

## World's Largest Aquarium Re-Opens in Singapore

Fans of marine life, time to plan a trip to Singapore. A new aquarium — which claims to be the world's largest — re-opened in November on the resort island of Sentosa.

It is called the S.E.A. Aquarium. It is home to **100,000** marine animals of over **800 species** in 45 million liters — almost 12 million gallons — of water. Comprising **10 different zones** with **49 habitats**



The aquarium aims to take visitors on an underwater voyage beginning from South-east Asia, and continuing through the Arabian Gulf and the open ocean. The Open Ocean habitat is viewed through the world's largest viewing panel.

It is 36 meters wide and 8.3 meters tall, or about 118 by 27 feet.





# CHINESE NEW YEAR

2013 — Year of Snake *Where to visit?*

In the spirit of the Lunar New Year, i-City has been transformed into an amazing cultural hub that will blow you away. Lined up are performances, bazaars, food stalls and tons of carnival activities for you to join in! Take a walk along the illuminated streets that's decorated with beautiful Chinese ornaments while you have fun at the parade.



## NEW!! TRICK 3D ART MUSEUM in i-CITY

The 8,000 sq ft museum spanning two floors is the latest attraction in the Selangor capital.

Unlike most museums, this one-of-a-kind gallery showcases 3D paintings on its walls and floors to let visitors experience optical illusions.

The museum in i-City has been divided into five areas with different themes — animal kingdom, Egyptian, marine life and selected masterpieces, which include modern classics and famous masterpieces.

