

# FOCUS

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*Read More Inside...*

**ForWaRD**

**- PG. 2**

**Events**

+ Borneo Water & Wastewater  
Exhibition & Conference 2018

**- PG. 3**

+ Christmas Celebration

**- PG. 4-7**

**HR News**

+ New Appointments

**- PG. 8**

# FORWARD

~By Marc Loh

## **POST ELECTIONS!**

Dear Colleagues,

It is the end of 2018 and the start of 2019, and time has really flown over the past year especially with so many major events! Christmas is always a time that I really enjoy, as it is usually a time to relax at the end of the year with friends and family. We took the opportunity during this lower gear period to also have our annual Christmas party at Sheraton PJ, and honor our colleagues with their long service awards, some as long as 30 years this time, as well as our healthy awards and lucky draws.

2018 is our first year as the rebranded LLC Berhad and what a year it has been! This year we had the May 9 elections, and it has really been a “black swan” event or an unexpected event that has significant and dire consequences! It is now almost 9 months later and the positive impact of the new government has yet to be felt! The new government of course needs to learn the ropes, fill up the holes in the budget, weed out all the previous administration, charge all the previous ministers, etc, and yes, change white school shoes to black school shoes! All this I think is necessary for the future of the country except the shoes, but I think all of us are praying very hard that the new government does it faster as the economy has slowed down, foreign investments are exiting, consumer spending has reduced, government spending has reduced and people are getting restless. The management already expected this as we mentioned in June during our Raya gathering but the speed of recovery is taking longer than expected and unfortunately we now foresee that the slowdown will drag well into 2019! The impact is especially negative on the construction and infrastructure sector as the cancellation and review of major projects have led to tumbling stock prices, falling profits, cost cutting and no replenishment of order books, and this seems to be likely the case for the next year as well!

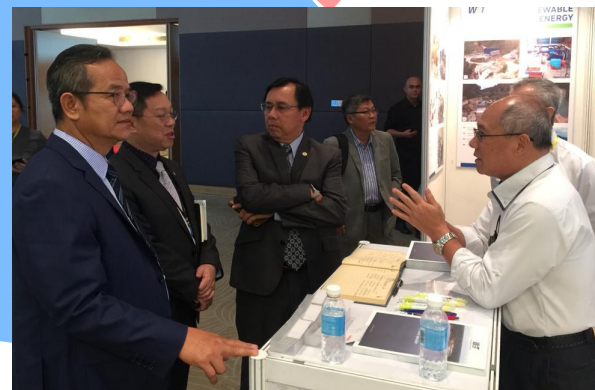
LLC has also been affected by May 9 and this year our numbers are significantly lower! Fortunately, we have been working hard to mitigate these impacts! Since May, LLC has secured 4 projects with a total combined value of over RM450million, kickstarted our development in Kelana Jaya to secure sales of RM170m, extend our interstate O&M contract with a value of RM17m, and we are still trying hard to start our 14MW Minihydro which will generate RM18m annually. With the securing of these projects and sales, our order book is back to almost RM1 Billion! I would like to thank all those involved for their hard work in securing these projects and sales. It has not been easy and our shareholders have assisted us whenever they can! These new projects are challenging projects with tight deadlines and our project team will have to work very hard in 2019, but at least we will be busy working and not sitting with no projects!

The management is not resting despite securing these projects and will still be actively pursuing to secure new projects and look for avenues to improve our profits in 2019. It will not be an easy year but with the recent project wins and our Order book at RM1billion, I believe LLC is better off than many other construction and infrastructure groups. We will also not let the negative environment slow down our plans and LLC infra, our construction group will push forward to strengthen our capabilities and processes with ISO14001 and ISO45001 for safety and environmental certification. These certifications will put us on par with international competitors in our bid for large mega projects, and will help in our continual search for more projects next year. LLC properties, our development group, will continue to deliver on the progress of Panorama, our Kelana Jaya development, to make significant contributions to the group in 2019 while looking for other development opportunities, and WET, our M&E and concession group will push our strategy for stable income by focusing on increasing their O&M contracts as well as grow their Renewable Energy concession! I am sure that if all of us put our mind and heart into this and with our track record and capabilities, we should be able to deliver on most if not all of these plans for next year! I also firmly believe that this period of slowdown in Malaysia is only temporary and that once the new government gets the hang of things, the momentum of development will pick up and LLC group will be ready to ride on this new wave of development, hopefully in the second half of 2019!



# Borneo Water & Wastewater Exhibition & Conference 2018

~By WET/Pat



# Christmas Celebration



**LLC Annual Christmas Party**

LONG SERVICE AWARDS

HEALTHY EMPLOYEE AWARDS

Dress Code: RED or BLUE

19.12.2018 | 12 pm - 3 PM

Sheraton Petaling Jaya Hotel



# Christmas Celebration

## Long Service Award 2018



## Mr & Ms Healthy Award



10 YEARS	Dept	20 YEARS	DEPT
LIM YEE NAH	WET	LOW WENG KONG	HO
N.SURESHKUMAR A/L NARAYANAN	WOM	SAYIDAH BINTI SAMHURI	HO
DINO BIN ARIFIN	HO	WEE KEE GHEE	PANOR
LIZA BINTI SUPARMAN	HO	HAMDI BIN ABD MANAF	P&M
LOKE CHEE KEEN	HO	SOO MOOK YEONG	WET
15 YEARS		25 YEARS	
EZAD BIN MOHAMMED	WET	YEO THIAM GUAN	WET
IR NG BOOK KIAT	WET	CHAN VOON SENG	WET
KUIK TEING SHEN	MPPC	35 YEARS	HO
		YEOW AH CHOO	HO

## MR & MS HEALTHY AWARD

RAJA KUMARAN A/L ARUCHUNAN	LIM BEE LENG	LIZA BINTI SUPARMAN
NOUR HARMYZAH BINTI NONCHIK	LOKE CHEE KEEN	JENNY LIEW CHEN EE
FAZARUL AZMAN BIN MOHD IBRAHIM	LIM KOK BOON	ALLEN LING HOW KA
MEK TIMAH BINTI MUHAMMAD	LOW KENG MUN	SULAIMAN BIN BULAT
WAN MOHD HAFIZ REDZUWAN BIN WAN ADLI	TAN YEN SIANG	KUSNAN BIN YASIN
ABDUL HAFIZ BIN YUSOF SABRI	WAN FOO JING	NORHAFIZAN BINTI ISMAIL
BENEDICTO GATCHALIAN MABANTA	NGAM KEY SHENG	MOHD HALMY BIN YUSOFF
MARYATO BIN ABDUL MANAN	TAMAJI	MOHD RASHID BIN IBRAHIM
ABDUL TALIB BIN MOHD NOOR	CHOO JUN MING	WAN ZAHARI BIN ISMAIL
AIN MUNIRAH BIN TAJARUDIN	CHEW PEI LING	SALANG ANAK MUNDAM
MOHD KHAIRUL BIN CHE MOHD NORDIN	OOI ENG WAH	HAMDI BIN ABD MANAF
DERRICK CLARIDAD VARIAS	BOON HOCK ON	MARSYID BIN ABD RAHMAN
ANGELO G.VERGEL DE DIOS	YUDIANTO	ABDULLAH BIN IBRAHIM
ORVILLE EUFROCINO P.OMENGAN	CHOIRUL ANWAR	MOHD ROSLI BIN MENAL
ABU BAKAR BIN MUHAMMAD ZIN	LEE NGE CHAI	BENITO M.GALDONES JR
MOHD NOOR PADLI BIN PARKASI	YAP KIM HEE	RONNEL VILLAN FESTADA
MOHAMAD ZUL FARIS BIN MOHD ABD BASIB	HARTONO	SHURAWAN BIN TARMIN
MUHAMAD RAZMAN BIN ABU BAKAR	SHODIKUL AMIN	NAJIB BIN NURROHMAN
NURUL AZIRA BINTI MOHD KAMAL	CHENG CHEE KAN	MOHD ZAHARI BIN IBRAHIM
HAMNOR NIZAM BIN KAMARUDIN	NG CHIN ZHENG	NURIAFANDI BIN DUKADI
MUHAMAD SHERAR BIN ABD RAZAK	HAMDI BIN BAWAN	MOHD AIZAM BIN IBERAHIM
HARUH @HARUN BIN SEKMAN	CHIAM GEOK KHUAN	GINDI ANAK JERIMAN
NANTHA KUMAR A/L MUNIANDY	CHEAH SIANG LI	MOHD RIZUAN BIN AHMED
MOHD SHUHAIMY BIN ABD GHANI	MOHD SAHRIL	KHAIRANI BINTI MAT RANI

# Christmas Celebration



# Christmas Celebration



# HR . N E W S

## New Appointments



~By Kogi and Pat

No	Employee Name	E'e No	Position	Dept	Eff Date
<b>LLC BERHAD</b>					
1	NAJWA ANATI BINTI NAZLAN	L01880	Junior Account Executive	ACC	15-10-2018
2	MAHMUD BIN MOHD TAHAR	L01882	Safety Manager	EDT3B	20-12-2018
3	MUHAMAD ADAM BIN BAHARUDDIN	L01883	Safety Supervisor	EDT3B	20-12-2018
4	SIM KIM SIN	L01928	Sr. Site Supervisor	EDT3B	10-12-2018
5	EMI NATHASA ZAILY BINTI JAMALUDDIN	L01933	Admin. Assistant	EDT3B	20-12-2018
6	FONG HUI PING	L01876	Contract Executive	BDEV	01-10-2018
7	IRFAN SHAIRAZIE BIN ABD SHATAR	L01885	Environment Engineer	EDT3E	01-11-2018
8	FOONG SANG	L01889	Sr. Site Supervisor	EDT3E	24-10-2018
9	TENG YEOH KHIN	L01891	Sr. Site Supervisor	EDT3E	24-10-2018
10	MUHAMAD SHA'WAL BIN MAHMUD	L01910	Land Surveyor	EDT3E	10-12-2018
11	MOHAMMAD FAIRUZNIZAM BIN MOSLIM	L01929	Draughtsman	EDT3E	17-12-2018
12	NABILAH HAZIQAH BINTI ABDUL HAMID	L01884	Environment Engineer	MPPC	24-10-2018
13	SITI SYAHIRAH BINTI AZIZAN	L01924	Safety Supervisor	MPPC	01-12-2018
14	NURUL NAZIRAH BINTI MOHD LAZIM	L01894	Admin. Assistant	RROAD	22-10-2018
15	NUR ILMI ADILA BINTI A. RAHMAN	L01895	Admin. Assistant	RROAD	01-11-2018
16	RUZAINI ABIR BIN RAUJAN	L01907	Safety Supervisor	RROAD	12-11-2018
17	MOHD ZULHILMI BIN MOHD ANUAR	L01908	Sr. Land Surveyor	RROAD	03-12-2018
<b>WET</b>					
1	MUHAMAD HAFIZ BIN ABU BAKAR				22-10-2018
2	MOHAMAD SHAMSHIL BIN SHIBANUM				22-10-2018
3	MOHAMAD FIRDAUS BIN ABD MALIK		Operator	Semantan	03-12-2018
4	MUHAMMAD NUR SYAHIZZAT BIN SABARUDIN		Operator	Semantan	03-12-2018
5	IKHWAN SYAFIQ BIN MD YUSOF		Driver	Pahang Selangor Raw Water	03-12-2018
6	SURIYANTI BINTI YUSOF		Cleaner	Semantan	03-12-2018
7	MOHAMAD AMIR FIKRI BIN ARIFFIN		Operator cum General Worker	Kelau	10-12-2018
8	MD LOKMAN BIN HASSAN		Operator cum General Worker	Kelau	10-12-2018
9	MUHAMAD HIZWAN BIN OMAR BAKI		Technician	WET O&M—Kerian	24-12-2018
10	AHMAD SUKRAN BIN ABDUL RAZAK		Plant Operator	WET O&M—Kerian	10-12-2018

