

FOCUS



2012

year of the dragon



FORWARD

By Marc Loh

A NEW BEGINNING

Greetings! This is the first issue of focus in 2012, and everyone has had numerous holidays all the way from New Year to Chinese New year and the beginning of February. The numerous holidays makes it seem as if the New Year really began only after February. I hope after all the resting and feasting, everyone has gotten their engines restarted and feels energized for 2012.

We started the New Year with the setting of Key Performance Indices (KPIs) for several departments in LOH & LOH Constructions and LOH & LOH Development. The setting of KPIs enables our managers to understand their goals/targets for the year as well as how they will be assessed at the end of the year. The KPIs were set to tie in with the Group's objectives for 2012, to ensure that all subsidiaries objectives are aligned with the Group's objectives for 2012. The KPIs were set with 5 guidelines of F.R.A.M.E., which means the KPIs should be Few, Realistic, Agreed, Measureable and Explicit. The setting of KPIs has commenced with several key departments but will be implemented across all departments by 1st quarter of 2012.

The Senior Management recently held a brainstorming session with selected managers of our main subsidiaries namely LOH & LOH Constructions, LOH & LOH Developments and WET. The aim of the brainstorming was to achieve a common understanding of the issues that each subsidiary is facing, address these issues, discuss and explore the opportunities available and to ultimately enable the Subsidiaries and LOH & LOH Group to reach greater heights. I felt the session was very successful as there was free flow of dialogue, maturity in identifying faults, creativity in looking for opportunities and strategic targets agreed and set at the end of the session. However, I always remember one important saying and that is setting strategic targets is only 5% of the work, implementation is 95%!

With the setting of the KPIs and the strategic targets defined, I believe the Group is ready to kick off 2012! As usual, I would like to thank SRC again for organising a fantastic Chinese New Year gathering, and I hope everyone had a good time with the Ang Pows, Lucky draws and numerous mandarin oranges!

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innovative

DON'T MISS !!!



Orbit Baby truly grows with your family - keep using your car seat base and stroller frame that you used with your infant

easily stroll your car seat through the airport on the stroller frame you already own

Orbit Baby 3 in 1
• Car Seat
• Stroller
• Rocker



iiamo go...
a self-warming
baby bottle

Now you can warm your baby's bottle on a plane or in a park
the organic heating cartridge does it all

MUST HAVE ITEMS

BPA-free;
Phthalate-free;
No batteries or
electricity



3

My Favorite Product Designer/Architect aka Karim Rashid.
His latest product design of baby bottle.



FRESOBLOOM BABY HIGH CHAIR



COCO BABY LOUNGER



newborn cradle
suitable
from birth



multiple
position
reclining
seat



pneumatic
assisted
easy height
adjust





IHS SAFETY CAMPAIGN PROGRAM BY HELMI



This program was held as an appreciation to all sub-contractors and workers on their commitment and contribution to **Loh & Loh Safety & Health Program**, working towards the achievement of no fatality and no lost time injury as well as to establish the safety and health track records.

IHS Project Safety Man-Hours record has commenced the program in January 2010. During the program, all sub-contractors and workers at site has to show the good working environment and positive feedback on **HSSE** requirement and **HSSE** activities.

Through this program, finally in May 2011 we achieved **1 million safety man-hours (1,059,410 hours)** without lost time injury. Therefore, as an appreciation to everyone that involved, **IHS HSSE Committees** feel honored to celebrate the achievement.

IHS HSSE Committees has conduct **7 times** safety campaign meeting throughout this program, started from 21st Sept 2011, 5th Oct 2011, 25th Oct 2011, 8th Nov 2011, 22th Nov 2011, 29th Nov 2011 and the last meeting which is on 6th Dec 2011 to finalized all the program.

IHS HSSE Committees would like to thank all the committee, event organizers and all the party involved that make this program successful. It is a nice event to remember. We hope that in the future, all party will continue to support all **HSSE** requirement and **HSSE** activities in sync with our motto **"Work Together Work Safety"**



NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	MOHD HAIRUL RUZAYMI B. RUSMAN	L 1301	LAB ASSISTANT	EDTP 3	1/2/2012
2	MUHAMMAD NADZMI B. NORDIN	L 1302	LAB ASSISTANT	EDTP 3	1/2/2012
3	SHANIAH BT. MINHAD	L 1304	ADMIN ASSISTANT	EDTP 3	1/2/2012
4	LOKE KOK LOUNG	L 1312	ACCOUNT SUPERVISOR	HO	1/2/2012
5	ZABRI B. ZAKARIA	L 1287	SR. LAND SURVEYOR	HTP	1/2/2012
6	LOH HIN KHUEN	L 1331	SR. SITE SUPERVISOR	HTP	1/2/2012
7	MOHD SANI B. PARMON	L 1309	MECHANIC	P&M	2/2/2012
8	MOHD FALIQHAFEEZ B. ISHAK	L 1310	ASSISTANT MECHANIC	P&M	2/2/2012
9	CHRISTOPHER AYUP	L 1330	SR. MECHANIC	P&M	6/2/2012
10	CHAN KEE WAI		PROJECT ENGINEER	WET	1/2/2012
11	TAN KIAN GUAN		PROJECT ENGINEER	WET	1/2/2012
12	CHRISTOMNO OGDONG		TECHNICIAN	WET	1/2/2012
13	DEVENTRY DANNIEL LEE		PROCESS ENGINEER	WET O&M	3/1/2012
14	DIANA ROSMAN		CLEANER	WET O&M	4/1/2012
15	JENISI BT MAJALI		CLEANER	WET O&M	4/1/2012
16	AHMAD FAIEZAL		TREATMENT PLANT STAFF	WET O&M	1/2/2012

We take this opportunity to welcome those new joiner (s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

RESIGNATION

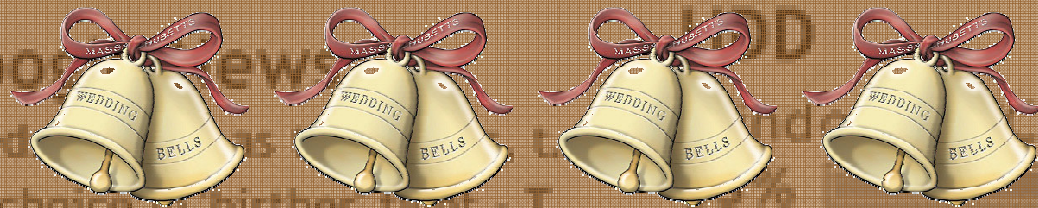
No	Name	E'e No	Position	Dpt.	Eff. Date
1	MOHD NOR SYAFIQ B. MOHD KOMI	L 1023	ENGINEER	HTP	29/2/2012
2	YAP BEE KI, MOLLY	L 1095	HR EXECUTIVE	HO	15/2/2012
3	SITI FARAH BT. BURHANUDIN	L 1111	ACCOUNT ASSISTANT	HO	14/2/2012
4	NURDIANA BT SHAHARUDIN	L 1282	ISO EXECUTIVE	HO	29/2/2012

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.

"Every day I get up and look through the Forbes list of the richest people in America. If I'm not there, I go to work"
Robert Orben

WEDDING BELLS !!!

*Iskandar Zulkarnain bin Mohd Yusoff
(Project Engineer of WSS) and
his wife Norshariza b Mohamad @ Deraman
on 26/1/2012.*



STORK DELIVERY



CONGRATULATIONS!!!!

*Mr. Lee Kee Cheng (UT2)
on the birth of his
first daughter!*



**I'LL STOP THE WORLD
AND LAUGH WITH YOU**

By Azwana Azman

EMPLOYEE NOTICE

Due to increased competition, cost escalation and our keen desire to stay in Business, management has deemed necessary a change to your terms of employment.

It will now be compulsory to do something called work in between tea breaks, coffee breaks, smoking breaks, lunch breaks, toilet breaks etc...

Management intends to call this

THE WORK BREAK





MR. TAN "IN-PEACE" WITH THE LADIES



AND WE SHALL LAUGH!



OUR OWN YEE SANG



GIVE ME THAT!



THE "LUCKIEST" ANG POW



FINALLY I AM LUCKY!



LUCKY MOMMY NO.1



LUCKY MOMMY NO.2



FROM WET



2012 CHINESE NEW YEAR LUNCH
3rd FEBRUARY 2012
LOH&LOH HQ, SRIHARTAMAS
GONG XI FA CAI



FROM LLC



FROM LLD



THE "COMMITTEE"



GUESS WHAT EACH OF THE PERSON IN THIS PICTURE HAVE IN THEIR MIND



ONE FOR YOU, ONE FOR YOU, ONE FOR YOU... (YAWN...)



RED ✓



YELLOW ✓



GOLD ✓



ORANGE ✓



BLUE ??



FINALLY, ONE FOR ME!



RETREAT - WEEKEND GETAWAY

By Aywana Azman

People say, you can take a *kampung* girl to the city, but you can never take the *kampung* out of her! As much as I want to disagree, and convince people that "I am a city girl", I do fall for it when it comes to living it *kampung* style, having all the *ulam, sambal belacan, lauk-lauk kampung* on your dinner table. It's a retreat to yourself! You don't have to go far to experience this retreat. Unknowing to lots of people, we do have these places just on the outskirts of Kuala Lumpur and Selangor. Give it a try! You will love it.

The Dusun - Berembun Forest Reserve, Seremban

Only an hour from Kuala Lumpur is a little-known valley of orchards, orang asli villages and virgin rainforest. The Berembun Forest Reserve is nearly 4,000 acres of protected forest rising to 3,900 feet - still an important source of food and forest products for the Temuan community who live on its fringes. Tucked into the head of this valley, overlooking the jungle on one side and a wide view of the Mantin hills and Seremban on the other, is the Dusun, a 12 acre tropical orchard.

Lovingly developed over 25 years by Helen and David and their family, the Dusun honors the idea of sustainable farming and jungle conservation. Its houses are set to catch the wind and combine elements of both Malay and orang asli style.

Visitors to the Dusun will experience a natural environment, shaded by mature trees, where all living things - including the guests - are treated with equal respect. There are few houses. Each is unique and each is out of sight of the others. Peace, privacy and space are the essence of the Dusun.

For more info:

www.thedusun.com.my



Sekeping Serendah - Serendah

Sekeping Serendah is a private retreat attempting to tread lightly on the land. The very transparent and open sheds celebrate the beauty of the natural environment surrounding them. The sheds are intentionally kept basic and free from lavishness. They are seen more as 'glorified tents' to provide basic shelter for its inhabitants as they commune with the land.

Sekeping Serendah is located near a sleepy one street town of Serendah, about an hour drive north of Kuala Lumpur. Drive time from Serendah town to the retreat is about 5 minutes, meandering past 2 Orang Asli villages.

Sekeping Serendah consists of 5 sheds set within 5 acres of tropical rainforest. The sheds float gently over the forest floor beside a bubbling brook.

For more info:

www.serendah.com



Thank You ...

Hello Committee Members / Organizers / Bosses / HODs / Volunteers & Participants,

Last year, our SRC has held many successful events, trips and tournaments for the staff, not only to fill in our Group Activity Calendar, but also to close the gap among the staff, to create a healthy lifestyle with all the sport activities and increase our EQ, and to know each other better. All these activities will not be successful without the sweat of the willing committees, the creative organizers, the consent of bosses and HODs and the participation of volunteers. So it is with honor that we want to extend a heartfelt thank you to our committed and hard working Committees, organizers and volunteers who lent their time, expertise, relationships and resources to the event. Without everyone's dedicated assistance — particularly that of our esteemed bosses & HODs 😊 — all of our events would not have been possible, and we are truly grateful for everything you each contributed to making 2011 a wonderful and a successful year!

We would like to extend a special thank you Mr. Heng KT, who organized our company Badminton Tournament every year without complaint, hope that the tournament will continue in the future so we can lose a bit of weight 😊, Mr. Sherwin Thong who gave us the taste of organizing last year annual dinner, now we know how hard it is to organize such event, Mr. Kelvin Ngam for all the professional and wonderful photo of all events, to HODs for allowing your staff participations in our activities, to FOCUS that always do nice reports on our activity and all the volunteers that participate in our activities direct and indirectly from the dance practice, the charity trip to Penang and others we hope we didn't miss anyone. Great job all!

Now, how do we outdo ourselves this year? 😊

With Regards,
Sport and Recreation Club



RESIGNED COMMITTEES

MS. NICOLE NG + MR. IAN CHOO

We would like to take this opportunity to thanks our resigned committees Ms. Nicole Ng and Mr. Ian Choo, for all the hard works contributed to SRC last year. We hope you will continue to support us in our future events.



2011 SRC COMMITTEES



NEW SRC COMMITTEE

MS. EVON TAN

WELCOME !!! AND WE CAN'T WAIT FOR THE GREAT IDEAS FROM YOU!

