

FOCUS

HARI RAYA EDITION



FORWARD By Marc loh

Selamat Hari Raya!

Dear colleagues,

The last two months has seen **LOH & LOH** Group securing some additional works from Vale, namely the RM6.5million Vale Warehouse to add to the original Vale Building contract of RM40million. The Group has also recently completed Phase 1 of Idaman Hills, Selayang as well as opened our Phase 2 - 2 ½ and 3 Storey Bungalow Show houses to the public. The sales of our Idaman Hills is going strong with 85% sales and the opening of the Show Houses should bolster our sales. Please visit if you have yet to do so to see the fruits of our development team.

Some of you may be aware that we are trying to improve the utilisation of our assets. Our Plant and Machinery division has been undergoing some changes for the past year to streamline and improve operations. This division has been changed to a Profit Centre to improve efficiency, control cost and maximise our plant and machinery assets. Tan, Goh, Pillay, Zaini, Yap and the entire P&M staff have been doing a good job especially since we have increased our plant size several folds to over 120 plants. As at July, we have a plant utilization of over 90% and the Nilai store is now almost empty. There is much more to do but the P&M team is working hard so keep up the good work!

We are FINALLY renovating a major portion of our head office after planning for a few years. After spending close to 20 years and being probably the oldest and longest occupant in our block of offices, I think it is high time that we do some major renovations. We have been there so long that we ended throwing 5 lorry loads of old documents and some documents are as old as 15 years. We are investing close to a million ringgit for this renovation to improve our overall working environment and to try to restructure the space utilisation as we continue to grow. I thank everyone for their patience and for tolerating the dust, but you should have much a much nicer office with bigger toilets especially for the ladies when we are finished.

On the social front, we recently had a Buka Puasa function at SOULed Out! and had a fun time of sharing and comradeship. Buka Puasa is held only among close friends and family members, and **LOH & LOH** is a family! I would like to thank the SRC again for organising these events to strengthen our bonds and to share and interact in this event. The team is now working hard and planning our Annual Dinner in November with a very special theme, so get ready and watch out for more news about the event.

LOH & LOH Group has donated RM63,000 to the National Kidney Foundation (NKF) as part of our Corporate Social Responsibility to contribute to society and improve the living standards of those less fortunate than us. The NKF is raising RM200,000 to purchase two haemodialysis machines, and has arranged a fund-raising show named Empress Wu, a Dama Orchestra show on 29.09.2012 @ 3pm at KL Pac. In addition to our donation, the company has obtained 200 tickets for the show, which will be open for sale to staff on a first come, first serve basis and all proceeds will be donated to NKF. As this is a honourable and charitable cause, I would like to encourage all staff to donate what they can to help meet the target of the NKF by buying the tickets or even just an outright donation. Kindly contact our Persons in Charge (PIC) for more info.

PIC - Ms. Thong CS (ext 1171) or Ms. Ong KH (ext 1104) for LOH & LOH's staff
PIC - Ms. Wendy (ext 222) for WET's staff.

Selamat Hari Raya!

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Chief Editor:
Thong Chu Shien

Editor:
Danny Chan

Creative Editor:
Azwana Azman

HTP Project Article: Diversion of Sungai Terengganu

By Yan Kok Wah

Successful achievement of the 1st milestone of this project on time, that is the twin horseshoe shape Diversion Tunnel measuring approximately 9.2m x 450 long.

This is the first Hydroelectric Dam project for Loh & Loh, and it is Loh & Loh's largest project to-date. The Lot - CW2 Main Civil and Associated Works is a RM828.30 million project and the plant will generate 250MW of electricity upon completion in 2015. The diversion tunnel milestone was achieved on time. On 30.04.2012 we have officially invited Dato' Seri Che Khalib; CEO of TNB and Board of Directors of TNB to officiate the diversion of Sungai Terengganu into the newly completed Diversion Tunnel. During the construction of the Diversion tunnel we have encountered numerous difficulties, such as adverse geological conditions, inclement weather and tight schedule. We have overcome those difficulties with the full commitment from the management of Loh & Loh - Sinohydro JV. This successful completion of river diversion was contributed by the teamwork from all parties namely the Employer (TNB), the Engineer (HTJV) and the Contractor and all sub-contractors involved.



TENAGA NASIONAL BERHAD

HULU TERENGGANU HYDROELECTRIC PROJECT
Contract No. TNB 48/2010
(Lot CW2-Main Civil and Associated Works)

CERTIFICATE OF ACHIEVEMENT

to

Loh & Loh Constructions Sdn. Bhd. and
Sinohydro Corporation Limited Joint Venture

FOR SUCCESSFULLY ACHIEVING ON SCHEDULE

The 1st Project Milestone
"Diversion of Sungai Terengganu"

on
30 APRIL 2012

Sri Che Khalib

DATO' SRI CHE KHALIB MOHAMAD NOH

Loh&Loh/Sinohydro JV was awarded the Certificate of Achievement for successfully achieving the 1st milestone on schedule.



EMPRESS WU THE MUSICAL



LOH & LOH FUND RAISING CHARITY EVENT
Dama's EMPRESS WU
NKF 29 Sept. 3pm

Our Company is sponsoring **RM63K** for the said Dama Orchestra show on **29.09.2012, 3pm at KL Pac**. The purpose of the said sponsorship is to raise fund for National Kidney Foundation of Malaysia (NKF) to enable them to purchase 2 units of haemodialysis machine with a total cost of about **RM200K**.

In view of the said fund raising charity event which commensurate with our corporate social responsibility, we encourage our staff to buy the show tickets as all the money collected from the show tickets will be donated to NKF.

Please liaise with the PIC to buy the show ticket as we are selling the show ticket according to alphabet sequence on first come first serve basis. Please remember to inform the PIC as NKF will issue **tax exempt receipt** upon request for the tickets purchased.

PIC - Ms. Thong CS (ext 1171) or Ms. Ong KH (ext 1104) for LOH & LOH staff
PIC - Ms. Wendy (ext 222) for WET staff.

Please take note that the **closing date for buying the said show ticket is on 10.09.2012, Monday** before we open to public.

Empress Wu 武则天 by Dama Orchestra

Date of event: 29th September 2012, Time: 3.00pm

- 2.00pm : Guest arrival
- 2.30pm / 2.40pm : Theatre Doors open
- 2.50pm : Start of speech and presentation by speaker
- 3.00pm : Start of Dama show
- Intermission : There will be an intermission of 15 minutes
- End Show

Should you require any further clarification on the program, please do not hesitate to contact the PIC.

BUKA PUASA NIGHT

Venue: SOULed Out, Desa Sri Hartamas, Kuala Lumpur

Date: 9th August 2012

Time: 7pm



"This is how you serve the soup"



Lelaki Melayu Terakhir ...

"So our strategy for this coming election is..."



You can tell that the food is nice by the look of Mr. Wong's face



"I want this, this and this"



"THE" Committee



Our CEO giving "THE" Speech



"SWEET" stuffs



Wajah penat berpuasa sepanjang hari



Our pretty tea lady



Girls from HR - Evelyn & Kogi



Can you spot the "Lucky" ones?



Nik (SIP) - Pretty Girl, eh?

HR NEWS

By Kogi & Patricia Law

NEW APPOINTMENTS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	CHAN YUEN KEI	L1373	ADMIN ASSISTANT	KELAU	11/6/12
2	IRWAN BIN RAZALI	L1376	PARAMEDIC	KELAU	26/6/12
3	LEE NGE CHAI	L1381	P&M ADMINISTRATOR	P&M	12/6/12
4	JACKSON LAGANG JOK	L1380	MECHANIC	P&M	15/6/12
5	LUKMAN BIN ABDUL AZIZ	L1377	SAFETY OFFICER	C104	26/6/12
6	RAZALI BIN EMBONG	L1392	MEDICAL ASSISTANT	HTP	01/7/12
7	MUHAMMAD HAFFIZ BIN RAMLI	L1398	SITE SUPERVISOR	HTP	01/7/12
8	YAP YAEN SANG	L1352	SR. SITE SUPERVISOR	HTP	03/7/12
9	AZMI BIN MOHAMED OMAR	L1382	SR. LAND SURVEYOR	HTP	16/7/12
10	HAIZATUL HAMZIRA BINTI HAMRAN	L1286	CONTRACT EXECUTIVE	KELAU	02/7/12
11	SULAIMAN BIN MAT RANI	L1396	ENGINEER	KELAU	16/7/12
12	AZLAN ALIF BIN KASIRAN	L1384	CONTRACT EXECUTIVE	KELAU	17/7/12
13	CHAN HONG LUP	L1399	ENGINEER	KELAU	23/7/12
14	SAHIDA BINTI SAHAR	L1393	ENGINEER	C104	03/7/12
15	NOR AMEERA BINTI ABU SEMAN	L1379	ADMIN ASSISTANT	C104	09/7/12
16	MOHD NORHADY BIN NORDIN	L1390	SAFETY SUPERVISOR	C104	10/7/12
17	KALIAPPAN A/L PERUMAL	L1369	SITE SUPERVISOR	C104	12/7/12
18	FIFI SYAFIDAH BINTI MOHD ARIFF	L1372	ADMIN ASSISTANT	C104	16/7/12
19	MOHAMMAD MUZAMMIL BIN MOHAMMAD @ RAZALI	L1374	SAFETY SUPERVISOR	C104	16/7/12
20	CHIN MEE FAT	L1395	SR. LAND SURVEYOR	C104	16/7/12
21	SAIFUL BIN ROSLI	L1397	SR. SAFETY SUPERVISOR	C104	16/7/12
22	TAN LIN SIANG	L1408	ADMIN EXECUTIVE	C104	16/7/12
23	SWEE AH HWA	L1403	SITE SUPERVISOR	C104	17/7/12
24	MUHAMMAD ZAKWAN BIN MOHAMED YUSSOF	L1407	ENGINEER	C104	23/7/12
25	SOMEN A/L RAMADAS	L1404	SAFETY SUPERVISOR	C104	25/7/12
26	MARIAPPAN A/L KULLAPEN	L1375	SAFETY SUPERVISOR	C104	26/7/12

We take this opportunity to welcome those new joiner (s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

RESIGNATIONS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	MOHD ZURAI BIN SAN HUSSIN	L1036	LAB TECHNICIAN	HTP	31/7/12
2	CHEAH KIM HWA	L1051	SR. PROJECT MANAGER	HTP	31/7/12
3	LEE WENG TAT	L1288	ENGINEER	HTP	28/7/12
4	PHANG HON WENG	L646	PROJECT MANAGER	IHS	31/7/12
5	PEE KOK HING	L718	CONTRACT EXECUTIVE	IHS	31/7/12
6	SITI HAWA BINTI MOHD ZAINUDIN	L1125	ADMIN ASSISTANT	KELAU	20/7/12
7	MAS IZANI BINTI MAZLAN	L1084	CONTRACT EXECUTIVE	SDP	18/7/12

We take this opportunity to record our appreciation for their contribution and cooperation rendered to the Company during their term of employment with us and wish them success in their future undertakings.

PROMOTIONS

No	Name	E'e No	Position	Dpt.	Eff. Date
1	TWEE HWEE EE		ASSISTANT PROJECT MANAGER	WET	MAY '12
2	NG BOON KIAT		ASSISTANT GENERAL MANAGER	WET	JULY '12
3	NGIENG SENG CHIN		SENIOR MANAGER	WET	JULY '12
4	MOHD MUNAZRY		ASSISTANT PLANT MANAGER	WET	JULY '12
5	CHEAH SIANG LI		ASSISTANT PROJECT MANAGER	WET	JULY '12
6	MS. CHOI SIEW PENG		ASSISTANT ACCOUNT MANAGER	WET	JULY '12

We take this opportunity to congratulate those who being promoted in recognition of their hard work and contribution towards the success of the company.

Let no feeling of discouragement prey upon you, and in the end you are sure to succeed.

Abraham Lincoln

I'LL STOP THE WORLD AND LAUGH WITH YOU

- Being Old -



"I'm not stealing it. I'm moving it closer to my house."

What's Your Name, Again?

Two elderly ladies had been friends for many decades. Over the years they had shared all kinds of activities and adventures. Lately, their activities had been limited to playing cards a few times a week.

One day when playing cards, one looked at the other and said, "Now don't get mad at me. I know we've been friends a long time, but I just can't think of your name. I've thought and thought, but I can't remember it. Please tell me what your name is."

Her friend glared at her. For at least three minutes she just stared and glared. Finally she said, "How soon do you need to know?"



DON'T MESS WITH GRANDMA

An elderly Florida lady did her shopping and, upon returning to her car, found four males in the act of leaving with her vehicle. She dropped her shopping bags and drew her handgun, proceeding to scream at the top of her voice, "I have a gun, and I know how to use it! Get out of the car!" The four men didn't wait for a second invitation. They got out and ran like mad. The lady, somewhat shaken, then proceeded to load her shopping bags into the back of the car and got into the driver's seat. She was so shaken that she could not get her key into the ignition. She tried and tried, and then it dawned on her why.

A few minutes later, she found her own car parked four or five spaces farther down. She loaded her bags into the car and drove to the police station. The sergeant to whom she told the story could not stop laughing. He pointed to the other end of the counter, where four pale men were reporting a car jacking by a mad, elderly woman described as white, less than five feet tall, glasses, white hair and carrying a large

handgun. No charges were filed.

If you're going to have a Senior Moment, **MAKE IT A MEMORABLE ONE**



Im getting so old that all my friends in heaven will think I Didn't make it

THE MEANING OF EID MUBARAK (Hari Raya Aidilfitri)

By Azwana Azman



Lemang is our family tradition

It used to be the most anticipated event of my life every year when I was growing up. It still is, but the joy of young age and the carefree life have left me.

Shopping for new clothes, decorating the house, making cookies, those days, I jumped to the sound of it, thrilled of going out, browsing from rack to rack for a matching outfit for the whole six of us. My mom will shout at me to watch out for my other siblings. Night before Hari Raya, we will be busy

decorating the house, putting all the cookies in the jar, hanging the new curtains, changing the sofa cover, playing bunga api, listening to Hari Raya songs one after another. All of us kids will talk about how much duit raya we can collect the next day and how far we will walk to collect it. Some of the neighbor's kids will inform us (from their experience) which house gave big duit raya and which house was stingy. We will plan our journey. We will walk from morning (came back from the mosque) until evening. The amount that we collected was not much, but we were happy. It was enough to keep the spirits of Hari Raya within us. In the morning of Hari Raya, all the elders of the family will be seated and we



The Jump of Glory

kids will line up to ask for forgiveness for all of our misbehavior throughout the year. We cried and reminisced about our family memories. It is always a nostalgic day. It is how I remembered Hari Raya, it is how it should be.

I am almost 30 now, last Hari Raya was great, but it was not thrilling enough. It was not nostalgic enough. I told my grandmother about it, **You are an adult now** she said. The kids did not line up to ask for forgiveness until we ask them to. They are not busy planning



My family for this year Hari Raya

for duit raya, everything will be given to them easily. There are no children knocking on the door visiting. It was different. And, for that it sadden me. Changes are good, but certain things should stay the same. And family values and the Spirit of Hari Raya definitely should stay like how it should be. **This is how I want to remember them and it is what it means to me.**

8 STEPS TO CATCH THE CULPRITS

Step 1



Step 2



Step 3



Step 4



Step 5



Step 6



Step 7



Step 8



ANNOUNCEMENT



*We would like to take this
opportunity to wish all our
Muslim friends
Selamat Hari Raya Aidilfitri
dan
Maaf Zahir dan Batin*

*Warmest Greetings
From*

FOCUS

COMPANY ANNUAL BADMINTON TOURNAMENT!!

We cried our heart out when Datuk Lee Chong Wei was defeated by Lin Dan in the last Olympic Games. Lets keep the spirit of sport alive inside us by supporting the coming **Company Annual Badminton Tournament** as per detail below.

Date: 7th October 2012

Day: Sunday

Venue: Kepong, Kuala Lumpur

Watch out for SRC's updates on the location. See you there!

MAJULAH SUKAN UNTUK NEGARA!

COMPANY 13TH ANNUAL DINNER

Theme : Hollywood Night

Date: 3rd November 2012

Day: Saturday

Time : 7.00PM sharp

Venue : Double Tree By Hilton, Kuala Lumpur

Theme Fashion Award

Showtime entertainment

Cash Lucky Draws

Long Service Award

Healthy Employee Award

Games

SEE YOU ALL THERE!!



HOLLYWOOD