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Happy Diwali

FORWARD



by Marc Loh

DOING OUR PART IN DIFFICULT TIMES!

The uncertain economic environment coupled with the implementation of the GST, subsidy removal, and high forex rates has had a severe impact on the overall economy. This tough operating environment has also impacted the Group especially in our property business with buyers being more cautious in making large long term purchases such as property. The economy is cyclical in nature and this trend should reverse with time, however our property business will be affected during this down cycle. The high forex rates has also not spared our Mechanical and Electrical business as most of our equipment are imported and this has also had a severe impact with the forex depreciation of between 15 to 30% for most currencies. In these difficult times, we will need to be more vigilant and efficient in our operations and expenditure!

LOH & LOH Constructions recently secured the RM106million Langat 2 Reservoir Phase 1. This reservoir will have a capacity of 210Million Liters (ML) and will serve as the balancing reservoir for the Langat 2 Water Treatment Plant. This will also be the largest reservoir in Malaysia upon completion. The addition of this contract will further grow our outstanding construction order book to RM1.3billion. These outstanding contracts place the group on a sound footing in these uncertain times!

The Group believes that we have a role to play as a corporate citizen especially in these trying times. Any help given will go a long way to assist those needier than us, and ensure that they have a better life and contribute to the future economic growth of the nation. As part of our Corporate Social Responsibility (CSR) activities, we have recently donated RM150,000 to SJKC Kota Emerald (Rawang) Chinese school where our Rawang development will be carried out, sponsored a 25 seater bus to Orphanage Ma'ahad Tahfiz Al-Quran & Akademik Bakip, contributed for a table in the "Make a Wish" Foundation dinner for underprivileged children as well as continuing with our LOH&LOH Scholarships! To-date, we are sponsoring 21 scholars and another 7 scholarships will be given out this year to add to a total of 28 scholars! I am sure all of us are proud that we are part of an organisation that is doing its part as a corporate citizen!

It is already the end of October and only 2 more months until the end of the year. I am sure all of us are busy rushing to meet our KPIs and conducting our staff assessments. For those still short on your KPIs, 2 more months is not a lot of time but there is still some time to catch up with some lost ground. The Group will need every one of our us to play our part in the difficult operating environment and contribute as much as possible in this last and final quarter of 2015! When the going gets tough, the tough get going !

The festival of lights will be next month so I take this opportunity to wish all our Indian staff "Happy Diwali!"



Congratulations to our winners:

Champion : Mohd. Desa and Ahmad Firdaus (both from HTP);
Runner-Up : Suah CH and Shahril (L2P1B + RAPID);
2nd Runner-Up : Liaw YL and Lee KC (KRIAN + KELAU).

SRC wish to thank all participants who had spent their valuable time to make the event a successful one. We hope everyone will contribute new ideas to improve this event in the future.



Champion

1st Runner-up

2nd Runner-up



Group Photo



Project Risk Management by Nik Nur Mastura & Scheduled Waste Management by En Mohd Zaini

On September 11 2015, An Article regarding Scheduled Wastes Management presented by En Mohd Zaini (Certified by EiMAS) as a competent person in managing such waste in Hulu Terengganu Project (HTP) . His comprehensive understanding of regulatory framework, waste properties, waste management concepts and accepted good management practices has been transferred to the participants via Knowledge Sharing Program at L2P1B Project Site Office.

Improper management of such wastes according to En Mohd Zaini will lead to serious pollution of the environment and the ecosystem as well as immediate / long term impacts to human health. The competent person will ensure that scheduled waste on your premise is managed properly in accordance with the Legal Requirements. This unique training by En Mohd Zaini which focuses on " hands-on approach" was really made the participants excited to enhance their job function and skills. Their wheels keep turning, and they haven't stopped until today. It was so fantastic presentation.

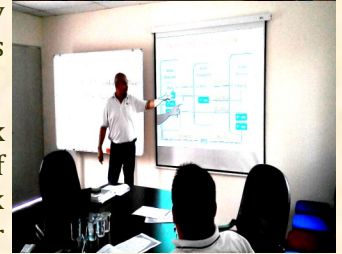
On the afternoon session, Knowledge Sharing on the Developing Project Risk Management was presented by Nik Nur Mastura . It starts with the simplest level of being able to describe facts and define a concept of Developing Project Risk Management at site. Project risk is defined by Nik Mastura as 'an uncertain event or condition that, if it occurs, has a positive or negative effect on a project's objectives'.

Good Project Risk Management depends on supporting organisational factors, clear roles and responsibilities, and technical analysis. Project risk management in its entirety, includes the following six process groups:

- Planning risk management
- Risk identification
- Performing qualitative risk analysis
- Performing quantitative risk analysis
- Planning risk responses
- Monitoring and controlling risks
-

According to her, Project Risk management is the identification, assessment, and prioritization of risks followed by coordinated and economical application of resources to minimize, monitor, and control the probability and/or impact of unfortunate events or to maximize the realization of opportunities.

Last but not least, all the information presented by both had intended to help an organisation to perform Environment , Health and Safety Risks. In addition to , the program was developed in response to widespread demand for a recognized standard against to certify and assess the **ISO Environment 14001 and OHSAS 18001**.



by Mahmud bin Dato' Abu Bakar



New Appointments

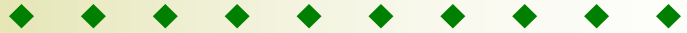


By Kogi & Patricia

No	Employee Name	Designation	Department	Eff Date
1	Adelaide Anak Jimmi	Account Assistant	Accounts	01-10-2015
2	Wan Shaharuddin Omar	Company Driver	Business Dev.	05-10-2015
3	Kho Cheng Ta	Construction Manager	L2P1B	01-09-2015
4	Abdul Hafiz Bin Yusof Sabri	Engineer	L2P1B	01-10-2015
5	Rick Sobiesky Anak Winton Martin	Safety Supervisor	L2P1B	01-10-2015
6	Ahmad Zikri Bin Makhtar	Senior Environmental Engineer	LCSTP	01-10-2015
7	Mohd Zulkarnain Bin Mazlan	Mechanic	Nilai Workshop	16-10-2015
8	Law Tuck Wai	Senior M&E Supervisor	NKR	01-10-2015
9	Mohd Hamdan Bin Mohd Ghani	QA/QC Manager	RWTP-Johor	01-10-2015
10	Muhammad Ziqwan Bin Zainal	Medical Assistant	RWTP-Johor	01-10-2015
11	Suhazlin Binti Shahrul Anuar	Sales Admin Executive	LLD	01-09-2015
12	Lee Chye Hee	Sales & Marketing Executive	LLD	01-10-2015
13	Ng Tian Peng	Project Engineer	WET	14/09/2015
14	Muhammad Hafifee	Project Engineer	WET	15/09/2015
15	Mathanraj a/l Gangadaran	Sr Electrical Engineer	WET	09/10/2015
16	Ahmad Aqil bin Che Abas	Drafting Engineer	WET	01/10/2015
17	Periyapaiyan a/l Appadurai	General Worker (Semantan C&C)	WET	01/10/2015
18	Rustam bin Rosli	General Worker (Semantan C&C)	WET	01/10/2015
19	Krishnan a/l Raju	General Worker (Semantan C&C)	WET	01/10/2015
20	Mohd Nasir bin Shafii	General Worker (Semantan C&C)	WET	01/10/2015
21	Krishnan a/l Mayandy	General Worker (Semantan C&C)	WET	01/10/2015
22	Swarna Nair d/o G.Sagaran	Project Executive	WET	12/10/2015



Idaman Hills – Selayang 1st Annual General Meeting



Saturday, September 5, 2015 – 10am at the neighbourhood park (Parcourse playground).

The Senior Project Manager, Mr. Tan Yew Teik formed the Residents' Association (RA). His briefing included a slide presentation to present to owners the service charges accounts, common area defects rectification progress and followed by the election of the RA committee members.

The meeting was well received by the owners. 12 owners were chosen as RA committee members.

The owners had voiced their satisfaction on the transparency of the accounts as well as most of the major defects have been rectified by the developer.

The RA called Idaman Hills Resident Association would be registered under ROC and continue the maintenance services from the Turf-Tech Sdn. Bhd.

