



ISSUE 145 (JUL-AUG)

FOCUS

Forward SHOOTING, SAFETY AND SUCH!

July and August has passed in a jiffy and we are now already into our third quarter of the year! Times continue to be challenging, and the group management has taken steps to reduce and optimize costs where possible. I believe that all staff are aware of the challenging economic scenario especially in the property sector and are taking steps to reduce costs and increase efficiency as this will assist the group to sustain through this period. Reports from the housing ministry show that new property sales has dropped significantly in the first half of 2016 vs 2015. For properties in the 500k to 1Million range, new properties launched and sold dropped from over 7000 units to only 500 units in 2016. This is a drastic drop of over 90%! Bank Negara is well aware of the challenging economic scenario and has dropped the Overnight Policy Rate (OPR) which is a basis for our interest rates. There is a highly likelihood that the OPR will be further reviewed and reduced in the next few months. Hopefully these steps will generate more liquidity in the market and boost buying and the economy!

At the project sites, our EPCC project for the RAPID Water Treatment Plant in Pengerang Johor recently achieved a Safety award for 1.0million Manhours without LTI. A ceremony was jointly held together with Petronas, Petronas PMC and us to celebrate this event. As mentioned by one of Petronas Directors during the celebration: safety is a key criteria for working with Petronas as Petronas is a world class organisation, and any organisation that can work well with Petronas will be world class! I would like to congratulate the LLWT Team for this achievement as this project is extremely fast track and has required a lot of effort under very stringent conditions.

The SRC recently organized a LAZERTAG event for all staff, and there was over 40 staff that attended the event. The event involved groups being formed to wage a battle against each other in an obstacle filled environment, and the group with the most points win after several rounds of playing against each other. Most of the staff enjoyed themselves tremendously and I understand that after running around so much, they were so hungry that there wasn't enough food and KK Lau had to order more food!

The end of the year approaches and with the challenging times, we will need to tighten our belts and yet rush towards our year end KPIs. I hope everyone continues to work hard and think of ways to be more productive, as we will need every one to play their part to achieve the Group's target!



by Mare Loh

HR NEWS

Internship Student

No	Employee Name	University	Duration	Dept	Mentor
	Siti Zubaidah	UTM	12/06/2016 - 02/09/2016	BDEV	Tan Bee Kee
1	Binti Isak	UTM	12/06/2016 - 02/09/2016	BDEV	Go Chee Siang
2	Ummu Najwa	UTM	12/06/2016 - 02/09/2016	ENGAN	Loh Ping Sin
3	Chee Heng Guan	UTM	27/06/2016 - 04/09/2016	LCSTP	Chee Lian Chai
4	Leong Weng Woh	USM			

Hi Siti here

Ummu sini



NEW APPOINTMENTS

LOH & LOH CONSTRUCTIONS SDN BHD

I am Leong

No	Employee Name	Position	Dept	Eff Date
1	Jenny Liew Chen Ee	Contract Executive	BDEV	01-08-2016
2	Vincent A/L R.O.K Samy	Assistant Mechanic	P&M	01-08-2016
3	Thanesh Muthaliar A/L Ilanganthil	Assistant Mechanic	P&M	01-08-2016
4	Tey Wei Keong	Assistant Mechanic	P&M	01-08-2016
5	Goh Kai Qian	Assistant Mechanic	P&M	01-08-2016
6	Raymon A/L Guna Sigaran	Assistant Welder	P&M	01-08-2016
7	Kalaiarasu A/L Murugan	Assistant Welder	P&M	01-08-2016
8	Haree Kumar A/L Nathan	Assistant Mechanic	P&M	01-08-2016
9	Harith Bin Moklas	HSSE Executive	Rapid	01-08-2016

WET

No	Employee Name	Position	Dept	Eff Date
1	Muhammad Aiman Asyraf	General Worker	Semantan	01/07/2016
2	Mohamad Farid	General Worker	Semantan	01/07/2016
3	Lok Choon Thow	Project Engineer	HQ	04/07/2016
4	Herman Ak Edwin Jigak	Instrumentation & Control Engineer	Rapid	01/08/2016
5	Mohd Yasmin bin Tengah	Welding Inspector	Rapid	01/08/2016
6	Mohammad bin Khairudin	Technician (Mechanical)	Semantan	01/08/2016

WET ENVITECH SDN BHD

No	Employee Name	Position	Dept	Eff Date
1	Zumira Nurshuhada Binti Abdullah	Project Engineer-Electrical	LCSTP	11/07/2016



BM Trada Surveillance Audit was successfully carried out on 1st & 2nd August 2016. Project selected for this audit was Langat Centralised Sewage Treatment Plant (LCSTP).

The audit has gathered sufficient evidences to conclude that the organization's Quality Management System is maintained in accordance to ISO 9001 : 2008 Standard. No nonconformity was identified at this audit. BM Trada recommended that Loh & Loh Constructions Sdn Bhd continued to be certified under ISO 9001 : 2008.

On behalf of the ISO Council, I would like to thank everyone involved in this audit for their cooperation and support in making the audit smooth and successful.

By Nam SF



ISO "Water Engineering Technology Sdn. Bhd has successfully completed the Surveillance Audit (ISO 9001-2008) on 13th July 2016. There is no Non-Conformity Record (NCR) issued and only one Opportunity for Improvement (OFI).

The Lead Auditor Mr Kumaraveloo, on behalf of WET Management, would like to take this opportunity to thank everyone involved for their full support and cooperation throughout the duration of the audit.

The Company has been recommended by SIRIM to continue our certification under ISO 9001: 2008"

By Patricia





On 20th July 2016 RWTP achieved the “1 Million Man Hours without LTI” and organized a “1 Million Man Hours without Lost Time Injury Appreciation Day” at Raw Water Treatment Plant (RWTP) Site, Pengerang, Johor.

The event was attended by more than 500 workers and management staffs as an appreciation for their continuous commitment in Health, Safety & Environment (HSE) Policies and procedures in achieving 1 Million Man Hours without accident and injury.

Managing safety is never an easy task and unless you have a 100% committed management it is almost impossible to get good result. Without everyone’s engagement we would never get this far. This means this is not an achievement of the HSE Department but its an achievement of all project team members.





Event : Laser Battle Games
 Venue : Berjaya Times
 Square, Jln Imbi
 Date : 20/8/2016
 Time : 9.00am - 1.00pm