

FOCUS



Issue 147 (Nov - Dec)



FORWARD

OUT 2016 IN 2017!

With the end of every year, I always like to think and reflect on the happenings in the past 12 months. 2016 has been a very challenging year with the volatility of material prices which has seen steel drop to RM1500 per ton during the year and now up to RM2300 per ton within 6 months. A fluctuation of more than 50% in less than half a year! The FOREX rates have also been a rollercoaster ride with the RM dropping to close to RM4.48:USD1 which are levels not seen since 1998, or the Asian financial crisis levels, which is the time I started working with LOH&LOH Group! Oil prices reached USD28 per barrel and is now almost double at USD55 per barrel! The management of any company today has to be almost like a fortune teller and predict the future of material prices and FOREX as we put in our tender bids now for projects that last 2 to 3 years. We have been relatively fortunate so far as all the managers are aware of the volatility and made every effort to mitigate and plan ahead for our procurement. It is this looking forward and planning attitude that has kept the group on its toes and outperform our peers this year!

The Group celebrated its Bollywood Annual Dinner recently at the Hilton KL. This year we decided that we should not be too formal like our 50th Anniversary Dinner last year but to have a more relaxing atmosphere with games, laughter and fun. I hope everyone enjoyed themselves as a lot of time and effort was put in by the Annual Dinner Committee. This year also saw the Group continuing its pledge to donate to at least 5 charitable organisations as part of our CSR efforts. These organisations were selected by the SRC committee based on need, their impact and their causes. A total of RM100,000 was raised with the help of our suppliers, subcontractors and associates. I would like to thank all of them as I am sure every single cent will help to improve the lives of those less fortunate than us. As usual, the Annual Dinner committee has done a great job and I thank them for their selfless dedication and time for ensuring a great time for everyone!

I am also pleased to inform that considering the highly volatile environment in 2016, the group has managed to perform respectably! The management has had its usual SAR analysis and Bonus discussions! The management firmly believes that our success is due to us having a great team, right culture and correct strategy. I would like to thank everyone for another year of hard work, dedication and effort! I am pleased to inform that most of you can look forward to a pleasant surprise in January 2016!

I would wish everyone a belated Merry Christmas and may all of us and our families have a better and less volatile 2017 filled with health, happiness and wealth!



BOLLYWOOD NIGHT 2016



GSR Contributions



Staff Performance



Healthy Award



Grand Lucky Draw Winners

Long Service Award



Fashion Award



Committee members

Loh & Loh Constructions Sdn Bhd

Employee Name	Position	Department	Eff Date
1 ABDUL RAHIM BIN HARUN	CHARGEMAN	RWTP	13-09-2016
2 ADIK NOR ILAINA BINTI ABDUL MALEK	NURSE	RWTP	01-10-2016
3 AZLIN BINTI HASIM	ADMIN ASSISTANT	CT8	01-11-2016

Water Engineering Technology Sdn Bhd

Employee Name	Position	Department	Eff Date
1 MOHD SYAMIL HIDAYAT BIN MOHD HASSIM	PROJECT ENGINEER	RAPID	04/10/2016
2 MOHD NORZAHIDI BIN MD YUSOF	PROJECT ENGINEER	RAPID	06/10/2016
3 MOHAMAD AIZAT BIN MUDZAFAR	SITE ENGINEER	RAPID	10/10/2016
4 NUR JALILAH BINTI JOHAR	PROJECT ENGINEER	HQ	17/10/2016
5 SUKRIADI BIN OSMAN	TREATMENT PLANT STAFF	SEGALIUD	10/10/2016
6 MOHAMAD AMIRUL RASHID BIN NGATMIN	PLANT OPERATOR	RAPID	12/10/2016
7 TAN LAN PANG @NANCY	ADMINISTRATION MANAGER	HQ	01/10/2016
8 ABDULLAH BIN HASBOLLAH@PETER CHEW	ENGINE DRIVER	RAPID	02/11/2016
9 HAFISZAH BTE ABDUL HAMID	CLERK	RAPID	01/11/2016
10 SITI NOR AZRENA BINTI MOHAMAD SAMSOL	CONTRACT EXECUTIVE	HQ	03/11/2016
11 MOHAMMAD ARIF BIN TOMPANG	PLANT OPERATOR	RAPID	14/11/2016
12 MOHD NORZUKHAIRY BIN MD YUSOF	PLANT OPERATOR	RAPID	14/11/2016
13 NORAIZIAH BT ALIAS	CONTRACT CO-ORDINATOR	HQ	16/11/2016
14 MUHAMMAD AZIZI BIN MUHAMAD ANUAR	COMMISSIONING ENGINEER	RAPID	15/10/2015
15 SITI NURFAIZAN BTE AZIS	PROJECT CONTROL COORDINATOR	RAPID	05/12/2016
16 AIROL BIN MD HASHIM	COMMISSIONING MANAGER	RAPID	05/12/2016
17 NAJAH NAJIHAH BT AHMAD ARIFF	LABORATORY ASSISTANT	RAPID	05/12/2016
18 MOHD SYAFIQ BIN ZOLKIPLEE	PLANT OPERATOR	RAPID	19/12/2016
19 NORAZAH BINTI ABDUL AZIZ	GENERAL CLERK	RAPID	13/12/2016
20 SILVARAJOO	ENGINE DRIVER	RAPID	26/12/2016
21 NORHASIM BIN MADBAKI	CHARGEMAN	KUDAT	05/12/2016

Wet Envitech Sdn Bhd

Employee Name	Position	Department	Eff Date
1 KANNAN A/I SEMDRASARAM	PROJECT ENGINEER - IELECTRICAL/ELECTRONIC	LCSTP	03/10/2016
2 CHOW KAI CHEONG	SITE SUPERVISOR - MECHANICAL	LCSTP	10/10/2016
3 ONG CHIA CHUN	SITE SUPERVISOR	LCSTP	17/10/2016
4 SITI HAJAR BINTI MOHD NOOR	MECHANICAL ENGINEER	HQ	03/01/2017

We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.



Mother: Farah Syuhada (L&L HQ)

Baby : Danna

Weight: 3.0kg

DOB : 22th Nov 2016



ENGAN PROJECT ~ PUBLIC ENGAGEMENT WITH RESIDENTS



On 17 Dec 2016, at Perkarangan Surau Sayyidus Syuhada, ENGAN and L2P1B project team had arranged an event of Public Engagement of Langat 2 Project with all nearby residents.



In the morning, all residents and VIP are welcomed for registration and had some breakfast before the event started.



Full briefing about project status and progress was given by Project Director of PAAB, Tn Hj. Kamaruddin bin Hj Abdul Razak to the residents.



After that, we had a Q&A session between project panels and the residents for any inquiries related to the ENGAN project. The event ended up with a scrumptious lunch with VIP and all residents.





Merry Christmas



I extend a big THANK YOU to SRC committee members for your effort that you all have provided in it. A team is not joining hands, it is about joining hands no matter what.

Thank you for holding up all this while.

To Management:

Support, guidance, encouragement etc.... which give us it feels amazing to work in such a positive environment.

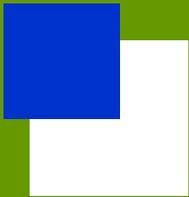
To all Loh & Loh Employees:

SRC committee success is driven by teamwork, not just by individuals because it takes a combined effort from all of you.



*From R.H. Ong
Chairman*

Specially for SRC Committee



Corporate Social Responsibilities

"WishBall 2016 is an annual fundraising event held at Hilton Kuala Lumpur on 02/12/2016.

Loh & Loh Corporation was part of over 600 guests who lent their support by purchasing a premium table in furthering the cause of granting the wishes of children with life-threatening medical conditions.

Guests decked out in their finery and intriguing masks, in line with the Masquerade theme, ensured another successful outing for the annual WishBall. It was an exciting evening with a wonderful Hilton menu, entertainment, dancing, fantastic auction and more.

Thanking the generous donors, CEO Irene Tan acknowledged WishBall would not be as exciting without their support to table sales, auctions, and raffle draw, "all important factors in our fundraising efforts." She also expressed thanks and appreciation to guests who supported Make-A-Wish Malaysia's Wish Adoption as "with your generosity, we hope to give these children a life-changing wish experience and increase their chances of survival."

The evening closed on a high note as guests gathered on the dance floor to enjoy Ning Baizura's sensational performance."

By Pillah

